



WATER MANAGEMENT POLICY

1. PURPOSE

Anusham Automotive India Pvt Ltd is committed to the principles of water stewardship. At Anusham Automotive India Pvt Ltd, we recognize the social, economic, environmental, and cultural value of water and the increasing global concern of water scarcity. Water has been identified as a societal risk, with access to clean water emerging as one of the most critical issues affecting economic activity across the world.

2. SCOPE:

This policy applies to all stakeholders of Anusham Automotive India Pvt Ltd including:

- All employees & contractors of Anusham Automotive India Pvt Ltd and its Associated competes

3. OBJECTIVE:

- Commitment to being water positive in operations where it is economically, socially, environmentally, and technologically feasible.
- Apply a zero-discharge philosophy wherever possible and treat all wastewater to good international practice before discharging to the environment including storm water runoff.
- Provide access to safe drinking Water, Sanitation and Hygiene (WASH) in the workplace and to local communities.
- Commitment to conserve freshwater ecosystems.

Anusham Automotive India Pvt Ltd will Strive to:

- Comply with, and exceed whenever feasible, the local, regional, and national legislative requirements concerning land management and biodiversity conservation.
- Adopt and maintain global best practices on water management and minimizing water related impacts throughout operations, including:
 - Determining baselines and developing ongoing monitoring of water quality.
 - Measuring water withdrawal, consumption, discharge across all operations and maintain year-on-year efforts to reduce water consumption and water efficiency.
 - Avoid pollution of surface water, ground water and other water resources by implementing relevant checks, preventing leakages, and testing the source points periodically.



- Ensure that water and waste-storage facilities are engineered and maintained to good international standards.
- Conduct risk assessments to understand the impact of water availability, water quality on the business under different scenarios and time periods.
- Integrate water management considerations into our strategic approach, financial planning and analysing the climate-related risks and opportunities.
- Promote, engage, and invest in water recycling, water reuse and water reduction projects including projects with other stakeholders such as communities, customers, suppliers, government etc.
- Encourage and influence our business partners including supply chain to adopt water stewardship practices, set water and climate targets and report on their practices.
- Conduct training and build awareness on water conservation for employees, business partners and communities.
- Review the performance against the policy on a periodic basis to ensure management of water as per use
- Objectives including the sharing of good practices throughout the organization

4. Roles & Responsibilities

Employees are expected to comply with this and all other applicable Anusham Automotive India Pvt Ltd policies. Any violation of this policy or related complaints can be reported to HR Department

Reviewed By
S.Kowsalya
AGM-HR

Approved By
D.Prabhu
Managing Director