



WASTE MANAGEMENT POLICY

1. Policy Statement

Anusham Automotive India Pvt Ltd is committed to the management of all type of wastes generated from its operations, in an environmentally friendly manner and in line with applicable waste management role.

2. Purpose

Waste management & proper disposal is our prime responsibility. Anusham Automotive India Pvt Ltd is committed towards management of all wastes, including hazardous, e-waste and solid waste. The Policy covers wastes which are generated within the Company's plants. Anusham Automotive India Pvt Ltd has separate policies for Plastic wastes and E-wastes. However, these are included in the present policy also for comprehensiveness. The systems adopted for waste management are based on Rules notified by the Tamilnadu Pollution Control Board (TNPCB).

3. Objectives

- Ensure that waste management is performed in accordance with all applicable waste management rules
- Minimize waste generation at source and follow 3R (Reduce, Reuse, and Recycle) principles.
- Conduct training and awareness programs for the Company's employees, contractor workers on waste management guidelines and practices.

Anusham Automotive India Pvt Ltd shall achieve these objectives by

- Identify and engage internal and external stakeholders (such as employees, agencies, municipal corporations, District administration, and respective TNPCB for waste management in accordance with respective rules.
- Take required technological support that promote waste Management by collaborating with: Common Storage Treatment Disposal Facility, Recyclers, waste recycling, processor etc.
- Conducting waste management training and awareness programs



4. Rules and Disposal Method

S.No	Type of waste	Rules	Method of Disposal
1	Uses oil	Hazardous and other waste management movement (How (M&TBM) rule 2016 & Amendments thereof if any	Disposal through approved TNPCB hazardous waste utilizers/recyclers
2	Waste Oil	Hazardous and other waste management movement (How (M&TBM) rule 2016 & Amendments thereof if any	Disposal through approved TNPCB hazardous waste utilizers/recyclers
3	Oil Soaked Cloth	Hazardous and other waste management movement (How (M&TBM) rule 2016 & Amendments thereof if any	Disposal through approved TNPCB hazardous waste utilizers/recyclers
4	Solid waste	Solid waste Management Rule 2016	Disposal through authorized vendor approved by TNPCB until facility become operational
5	E-Waste	E-Waste (Management) Rules, 2016	Sale/Disposal through approved recycler/dismantler (TNPCB)

5. Roles & Responsibilities

Employees are expected to comply with this and all other applicable TSHPL policies. Any violation of this policy or related complaints can be reported to HR Department

6. Review

- Anusham Automotive India Pvt Ltd commits to support and implement this Waste Management Policy.
- This Policy shall be reviewed as per requirement, as but not later than once in two years.

Reviewed By
S.Kowsalya
AGM-HR

Approved By
D.Prabhu
Managing Director