



CHILD LABOUR POLICY

Guidelines:

- **Child Labour is prohibited in Anusham Automotive India Pvt Ltd.**
- **No individual below the age of 18 years will be allowed to work in our organisation as per law.**
- **The prohibition of child labour policy shall be communicated to all employees.**
- **The child labour or Juvenile is a young person deprive him or her of the ability to acquire a formal education or to enjoy other recognized rights as a child.**
- **During the recruitment process the individual's age particulars will be verified, to ensure no Child labour or Juvenile workers are offered job.**
- **HR department ensures the contractors doesn't employ any Child labours or Juvenile Workers.**
- **HR department records and documents a copy of ID cards as a proof of age at the time of job offer.**
- **ID cards such as Aadhaar ID, Voter ID, Driving License, PAN, Passport and Educational certificate.**

Reviewed By
S.Kowsalya
AGM-HR

Approved By
D.Prabhu
Managing Director